

LEAN YELLOW BELT CERTIFICATE ENHANCEMENT: TEAM BUILDING & TEAM CULTURE

COURSE DESCRIPTION

Team Building will focus on the ingredients that build Lean culture and high performing teams. Strong team culture requires a clear team organizational structure that identifies key leaders and decision-makers, as well as provides latitude for others to contribute ideas and suggestions. This enhancement will show how leaders can create a culture of engagement in participatory design.

Prerequisite: This training is an enhancement to the Lean Yellow Belt Certificate Training Program.

PROGRAM OBJECTIVES

- ✓ **Know the ingredients for high performing teams and the creation of positive team culture**
- ✓ **How to organize the team for the project with inspiring leadership**
- ✓ **Provide tools/opportunities that will keep morale and team spirits high throughout the project**

PROGRAM STRUCTURE

MODULE	LEARNING OUTCOMES	HOURS
High Performing Teams Team Building and Team Culture		
High performing teams create high performance results. Team building and creating the positive culture within the team are essential to ensuring project success.	<ul style="list-style-type: none">• Understand the need for a team alignment workshop• Characteristics of a strong team culture• Team behavior- warning signs and reinforcing signs• Ability to use tools to check on team morale and ask the right questions with respect and safety• On-boarding and off-boarding process to ensure good and continued team alignment• Team coaching techniques and the role of the project facilitator.	2

EVALUATION

Attendance	60%
Participation in group discussions	40%

TOTAL 100%

PROGRAM DELIVERY

This course is delivered through an instructor-led session with group discussion and audio/visual presentation.

PRICE

\$125 per student

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INSTRUCTOR



Shafraaz Kaba is an Intergrated Project Delivery (IPD) expert and architect who thrives on facilitating architecture that is ecologically aware. He is previously known for his work at Manasc Isaac Architects, where he focused on net-zero energy and carbon-emission reducing goals for buildings. Shafraaz now facilitates the creation of regenerative, net zero energy, and carbon neutral architecture using Lean culture and design thinking.

Over the last 20 years, he has made significant contributions to the design and cultural landscape of Edmonton, mainly through founding Media Architecture Design Edmonton (MADE). Shafraaz has been involved with Energy Efficiency Alberta and the Lean Construction Institute of Canada.