

LEAN YELLOW BELT CERTIFICATE ENHANCEMENT: TEAM CULTURE 301

COURSE DESCRIPTION

World leading organizations have hiring and onboarding practices that build their teams and support their culture. Participants will learn about different human resource tools that are used to attract and retain diverse people who will support and sustain their specific culture. Participants will also learn about unconscious bias and how to build hiring practices to address this issue.

Prerequisite: This training is an enhancement to the Lean Yellow Belt Certificate Training Program, with Team Culture 201 elective as prerequisites.

PROGRAM OBJECTIVES

- ✓ **Identify additional factors to consider when screening potential new hires**
- ✓ **Understand how to build an effective and self-directed onboarding process**

PROGRAM STRUCTURE

MODULE	LEARNING OUTCOMES	HOURS
Team Culture 301		
Advanced application of high-performance team tools and concepts	<ul style="list-style-type: none">• Learn about factors to consider when screening potential hires• Study how to assess potential hires using the additional factors• Learn how to address these additional factors in relation to human resource laws• Study how to build an effective and self-directed onboarding process	3

EVALUATION

Attendance	60%
Participation in group discussions	40%
TOTAL	100%

PROGRAM DELIVERY

This course is delivered through an instructor-led session with group discussion, and audio/visual presentation.

PRICE

\$175 per student

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INSTRUCTOR



Stephani Carter, I.D.T., LEED BD+C, QAD, Green Rater, Lean Green Belt, is the owner of EcoAmmo Sustainable Consulting. Since 2006, when EcoAmmo was founded, Stephani has been focused on innovating new ways to transition the world towards sustainability. She is passionate about the intersection of Lean and Green, and how the two benefit each other.

She is also passionate about the science of team engagement, understanding that human behaviour will enable or prohibit the transition towards sustainability. Combining all three has created a unique niche for Stephani and her company. Stephani was the 2020 recipient of the Green Building Champion award from the Canada Green Building Council-Alberta chapter.